

COUNCILMEMBERS

Dr. Sherry Hu, Mayor
Jean Josey, Vice Mayor
Michael McCorriston, Councilmember
Kashef Qaadri, Councilmember
John Morada, Councilmember



Peter W. Snyder Council Chamber
Dublin Civic Center
100 Civic Plaza
Dublin, CA 94568
www.dublin.ca.gov

Regular Meeting of the DUBLIN CITY COUNCIL

Tuesday, September 15, 2026

**Location: Peter W. Snyder
Council Chamber
100 Civic Plaza
Dublin, CA 94568**

Pursuant to Government Code Section 54953(b), this meeting will include the following teleconference location:

- *Councilmember Qaadri will be attending the Regular Meeting via teleconference from Shilla Stay Mapo, Lobby, Hongdae 83 Mapo-daero, Mapo-gu, Seoul, 04156, South Korea.*

The public shall have the opportunity to address the City Council at this teleconference location pursuant to Government Code Section 54954.3. All votes during the teleconference session will be conducted by roll call vote. The teleconference location is accessible to the public and the agenda will be posted at the teleconference location 72 hours before the meeting.

CLOSED SESSION 5:30 PM **REGULAR MEETING 7:00 PM**

This City Council meeting will be broadcast live on Comcast TV channel 28 beginning at 7:00 p.m. This meeting will also be livestreamed at tv28live.org and on the City's website at: <https://dublin.ca.gov/watchmeetings>

Members of the public have the option of giving public comment in person or via two-way telephonic service. Additional information about providing public comment via two-way telephonic service can be found at the end of this agenda.

Two-way telephonic service dial-in and link

Please click the link below to join the event:

https://events.zoom.us/j/AiD5qgAhjUThiqJpcOdOpGlGaY0MeyvXuHWtDntwN0VnP7HGVkCa~A0FOZsYE0N8oT8ts-66-ZvQ_FtHPkcKTx-4nKyVO80Mtnh_78v-9lUXurl0kg

Join by Phone:

San Jose: +1 669 444 9171 or +1 669 900 9128

Meeting ID: 89339768554

Passcode: 87186000

CLOSED SESSION 5:30 PM

I. Conference With Real Property Negotiators

Property: Portions of Dublin Place Shopping Center (Assessor's Parcel Nos. 941-305-43, 941-305-44, 941-305-38, 941-305-39, and 941-305-40)

Agency negotiator: City Manager

Negotiating parties: ASVRF Dublin Place LP

Under negotiation: Price and terms of payment

II. Public Employee Performance Evaluation

Title: City Attorney

III. Conference with Labor Negotiator

Agency Designated Representative: Colleen Tribby, City Manager

Unrepresented Employees:

ACCOUNTANT	HUMAN RESOURCES MANAGER
ACCOUNTING MANAGER	INFORMATION SYSTEMS MANAGER
ADMINISTRATIVE AIDE	INFORMATION SYSTEMS SPECIALIST
ADMINISTRATIVE TECHNICIAN	INFORMATION SYSTEMS TECHNICIAN I
ASSISTANT CITY MANAGER	INFORMATION SYSTEMS TECHNICIAN II
ASSISTANT CIVIL ENGINEER	MAINTENANCE COORDINATOR
ASSISTANT PLANNER	MANAGEMENT ANALYST I
ASSISTANT TO THE CITY MANAGER	MANAGEMENT ANALYST II
ASSOCIATE CIVIL ENGINEER	MANAGEMENT FELLOW
ASSOCIATE PLANNER	NETWORK SYSTEMS COORDINATOR
ASSISTANT TO DIRECTOR OF COMMUNITY DEVELOPMENT	OFFICE ASSISTANT I
ASSISTANT FINANCE DIRECTOR	OFFICE ASSISTANT II
ASSISTANT PARKS & COMMUNITY SERVICES DIRECTOR	PARKS & COMMUNITY SERVICES MANAGER
ASSISTANT PUBLIC WORKS DIRECTOR/CITY ENGINEER	PARKS & COMMUNITY SERVICES DIRECTOR
AUDIO-VISUAL SPECIALIST	PARKS PLANNER
BUDGET ANALYST	PERMIT TECHNICIAN
CAPITAL IMPROVEMENT PROGRAM MANAGER	PLAN CHECK ENGINEER
CHIEF BUILDING OFFICIAL	PLANNING MANAGER
CHIEF INFORMATION SECURITY OFFICER	PLANS EXAMINER I
CITY CLERK	PLANS EXAMINER II
CODE ENFORCEMENT OFFICER	PRINCIPAL ENGINEER
COMMUNITY DEVELOPMENT DIRECTOR	PRINCIPAL PLANNER
COMMUNITY ENGAGEMENT MANAGER	PUBLIC WORKS DIRECTOR
DEPUTY CITY CLERK	PUBLIC WORKS INSPECTOR
DEPUTY CITY MANAGER	PUBLIC WORKS TECHNICIAN I
DIGITAL COMMUNICATIONS TECHNICIAN	PUBLIC WORKS TECHNICIAN II
DIGITAL ENGAGEMENT SPECIALIST	PUBLIC WORKS MAINTENANCE MANAGER
ECONOMIC DEVELOPMENT DIRECTOR	RECREATION COORDINATOR
ECONOMIC DEVELOPMENT MANAGER	RECREATION SUPERVISOR
ENVIRONMENTAL & SUSTAINABILITY MANAGER	RECREATION TECHNICIAN
ENVIRONMENTAL SPECIALIST	SENIOR ACCOUNTANT
ENVIRONMENTAL TECHNICIAN	SENIOR CIVIL ENGINEER
EXECUTIVE AIDE	SENIOR CODE ENFORCEMENT OFFICER
FINANCE DIRECTOR	SENIOR FINANCE TECHNICIAN
FINANCE TECHNICIAN I	SENIOR MANAGEMENT ANALYST
FINANCE TECHNICIAN II	SENIOR OFFICE ASSISTANT

FINANCIAL ANALYST
GIS COORDINATOR
HOUSING SPECIALIST
HUMAN RESOURCES DIRECTOR

SENIOR PLANNER
SENIOR PUBLIC WORKS INSPECTOR
SPECIAL PROJECTS MANAGER
SENIOR DIGITAL ENGAGEMENT SPECIALIST
TRANSPORTATION & OPERATIONS MANAGER

1. **CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

2. **REPORT ON CLOSED SESSION**

3. **PRESENTATIONS AND PROCLAMATIONS**

3.1 **Hunger Action Month Proclamation**

The City Council will present a proclamation for Hunger Action Month.

STAFF RECOMMENDATION:

Present the proclamation.

[Staff Report](#)

[Attachment 1 - Hunger Action Month Proclamation](#)

4. **PUBLIC COMMENT**

At this time, the public is permitted to address the City Council on non-agendized items. Please step to the podium and clearly state your name for the record. COMMENTS SHOULD NOT EXCEED THREE (3) MINUTES. In accordance with State law, no action or discussion may take place on any item not appearing on the posted agenda. The City Council may respond to statements made or questions asked or may request Staff to report back at a future meeting concerning the matter. Any member of the public may contact the City Clerk's Office regarding the proper procedure for placing an item on a future City Council agenda. The exceptions under which the City Council MAY discuss and/or take action on items not appearing on the agenda are contained in Government Code section 54954.2, subdivisions (b)(1)-(3).

5. **CONSENT CALENDAR**

Consent Calendar items are typically non-controversial in nature and are considered for approval by the City Council with one single action. Members of the audience, Staff or the City Council who would like an item removed from the Consent Calendar for purposes of public input may request the Mayor to remove the item.

5.1 **Approval of September 1, 2026 Regular City Council Meeting Minutes**

The City Council will consider approving the minutes of the September 1, 2026 Regular City Council Meeting.

STAFF RECOMMENDATION:

Approve the minutes of the September 1, 2026 Regular City Council Meeting.

[Staff Report](#)

[Attachment 1 - September 1, 2026 Regular City Council Meeting Minutes](#)

5.2 **Payment Issuance Report and Electronic Funds Transfer**

The City Council will receive a listing of payments issued from August 1, 2026 – August 31, 2026 totaling \$17,620,998.46.

STAFF RECOMMENDATION:

Receive the report.

[Staff Report](#)

[Attachment 1 - Payment Issuance Report for August 2026](#)

5.3 Amend the Dublin Municipal Code Pertaining to the City's Conflict of Interest Code

At the June 16, 2026 City Council meeting, the City Council directed Staff to review the City's Conflict of Interest Code and determine if it needs to be updated. Staff conducted a review of the Code and determined that several positions should be added and several position titles should be revised. The City Council will consider introducing an ordinance to update the list of designated positions that must file a Statement of Economic Interests (Form 700).

STAFF RECOMMENDATION:

Waive the reading and introduce an Ordinance Amending Chapter 2.24.020 of the Dublin Municipal Code Relating to the City's Conflict of Interest Code, and direct Staff to file the 2026 Local Agency Biennial Notice.

[Staff Report](#)

[Attachment 1 - Ordinance Amending Chapter 2.24.020 of the Dublin Municipal Code Relating to the City's Conflict of Interest Code](#)

[Attachment 2 - 2026 Local Agency Biennial Notice](#)

5.4 First Amendment to the City Manager's Employment Agreement

The City Council will consider approving a First Amendment to the Employment Agreement with City Manager Colleen Tribby following completion of her 2026 Annual Performance Evaluation and subsequent discussions regarding the terms and conditions of her employment. The proposed amendment increases the City Manager's base salary by 6%, effective June 1, 2026, and establishes Annual Performance Pay of \$10,000 per year, subject to the performance provisions set forth in the Agreement.

STAFF RECOMMENDATION:

Approve the First Amendment to the Employment Agreement Between the City of Dublin and Colleen Tribby for Employment as City Manager and authorize the Mayor to execute it.

[Staff Report](#)

[Attachment 1 - First Amendment to City Manager Agreement](#)

5.5 Adoption of the City of Dublin Code of Ethics and Conduct for Elected and Appointed Officials

The City Council will consider adopting the Code of Ethics and Conduct for Elected and Appointed Officials. The City Council reviewed the draft Code on August 18 and September 1, 2026 and provided feedback that has been incorporated into the final document.

STAFF RECOMMENDATION:

Adopt the Resolution Adopting the City of Dublin Code of Ethics and Conduct for Elected and Appointed Officials.

[Staff Report](#)

[Attachment 1 - Resolution Adopting the City of Dublin Code of Ethics and Conduct for Elected and Appointed Officials](#)

[Attachment 2 - Exhibit A to the Resolution - City of Dublin Code of Ethics and Conduct for Elected and Appointed Officials](#)

6. PUBLIC HEARING – None.

7. **UNFINISHED BUSINESS** – None.

8. **NEW BUSINESS**

8.1 **Annual Review of the City’s Statement of Investment Policy**

The City Council will consider a resolution completing the annual review of the Statement of Investment Policy. The Policy has been updated to reflect changes to state law, align the Policy with current investment management best practices, and formally recognize the Finance and Investment Committee’s role in reviewing the City’s investment reports and Investment Policy prior to consideration by the City Council.

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving the Annual Review of the Statement of Investment Policy and Delegation of Authority to Complete Investment Transactions.

[Staff Report](#)

[Attachment 1 - Resolution Approving the Annual Review of the Statement of Investment Policy and Delegation of Authority to Complete Investment Transactions](#)

[Attachment 2 - Exhibit A to the Resolution - Statement of Investment Policy for the City of Dublin](#)

[Attachment 3 - Statement of Investment Policy for the City of Dublin \(Redline\)](#)

[Item 8.1 - Annual Review of the City's Statement of Investment Policy](#)

8.2 **Consolidation of the Human Services Commission and Parks and Community Services Commission**

The City Council will consider consolidating the Human Services Commission and the Parks and Community Services Commission (PCSC). The consolidation would temporarily expand the PCSC to a nine-member body (eight regular members and one student member) beginning January 2027. Beginning January 2029, the PCSC would transition to a seven-member body (six regular members and one student member) through a planned, permanent reduction in regular seats, structured so that regular commissioner terms remain staggered in two, three-member cohorts going forward. The consolidation includes merging existing bylaws into one consolidated set of new bylaws and repealing Dublin Municipal Code Chapter 2.14 (Human Services Commission).

STAFF RECOMMENDATION:

Adopt the **Resolution** Approving the Consolidation of the Human Services Commission and the Parks and Community Services Commission and Related Actions, and waive the reading and introduce an **Ordinance** Repealing Dublin Municipal Code Chapter 2.14 (Human Services Commission).

[Staff Report](#)

[Attachment 1 - Resolution Approving the Consolidation of the Human Services Commission and the Parks and Community Services Commission and Related Actions](#)

[Attachment 2 - Exhibit A to the Resolution - Amended and Restated Bylaws of the Parks and Community Services Commission](#)

[Attachment 3 - Ordinance Repealing Dublin Municipal Code Chapter 2.14 \(Human Services Commission\)](#)

[Item 8.2 - Commission Consolidation Council Presentation](#)

9. **CITY MANAGER AND CITY COUNCIL REPORTS**

Brief information only reports from City Council and/or Staff, including committee reports and reports by City Council related to meetings attended at City expense (AB 1234).

10. **ADJOURNMENT**

Mission

The City of Dublin promotes and supports a high quality of life, ensures a safe, secure, and sustainable environment, fosters new opportunities, and champions a culture of equity, diversity, and inclusion.

Procedure for Public Comment Via Two-Way Telephonic Service

Using either of the following two methods, members of the public can indicate that they wish to make public comment virtually by two-way telephonic service.

The telephonic dial-in (call-in) number and link are published above.

- **Dial into the telephonic option or click on the link on this agenda and join the meeting.** When the Mayor announces the beginning of the item, use the raise-hand feature to indicate a desire to make public comment on that item. Requests must be made before the staff presentation on an agenda item ends, or before the public comment period on non-agendized items is closed. To raise a hand on the telephone, press *9; OR
- **Fill out an online speaker slip.** The speaker slip will be made available here at 10:00 a.m. the morning of the meeting. Speaker slips will be accepted until the staff presentation on an agenda item ends, or until the public comment period on non-agendized items is closed.

When the agenda item upon which the individual would like to comment is addressed, the City Clerk will announce the speaker in the meeting when it is their time to give public comment. In-person public comment will be taken first, followed by virtual speakers with submitted speaker slips, then those with hands raised on the two-way telephonic service. The speaker will be unmuted to give public comment via Zoom. If connected via telephone, press *6 on the phone's dial pad to unmute the line when prompted.

This AGENDA is posted in accordance with Government Code section 54954.2, subdivision (a).

If requested, pursuant to Government Code section 54953.2, this agenda shall be made available in appropriate alternative formats to persons with a disability, as required by Section 202 of the Americans with Disabilities Act of 1990 (42 U.S.C. Section 12132) (ADA), and the federal rules and regulations adopted in implementation thereof. To make a request for disability-related modification or accommodation, please contact the City Clerk's Office at (925) 833-6650 at least 72 hours in advance of the meeting. Upon receiving a request, the City will swiftly resolve requests for reasonable accommodation for individuals with disabilities, consistent with the federal ADA, and resolve any doubt in favor of accessibility.

Agenda materials that become available within 72 hours in advance of the meeting, and after publishing of the agenda, will be available at Civic Center, 100 Civic Plaza, and will be posted on the City's website at www.dublin.ca.gov/ccmeetings.